



DAUGHTERS OF PENELOPE

Summary of Minutes

2025 Supreme Convention

Disney's Coronado Springs Convention Center, Orlando, FL

July 21-25, 2025

Daughters of Penelope Supreme Convention – Orlando, Florida

Monday, July 21, 2025

DOP Supreme Convention Welcome

District Governor (DG), Citrus District 2, Stella Stringer, Narcissus #289, welcomed all the delegates to Orlando.

Grand President Margaret Dritsas welcomed all the delegates to Orlando.

Introduction of the 2024-2025 Grand Lodge:

- Grand Vice President Antoinette Marousis-Zachariades of Brick, NJ
- Grand Secretary Gretchen Holtsinger of Wimberley, TX
- Grand Treasurer Patty Didik of Hudson, FL
- Grand Governor Zone I Lainie Damaskos-Christou of Schenectady, NY
- Grand Governor Zone II Effie Kirkiles of Oakland Park, FL
- Grand Governor Zone III Christie Finch of Aurora, CO
- Grand Governor Zone IV Linda Belba of San Jose, CA
- Grand Governor Zone V Xanthe Vafopoulou of Richmond Hill, ON, Canada
- Grand Advisor to the Maids of Athena (MOA) Helen McClure of Lakewood, WA

Presentation of the Grand President

Grand President Margaret Dritsas, District 23, Euphrosyne #292, was escorted to the podium by Past Grand President Celia Kachmarski, District 24, Erato #295.

Opening Prayer

Grand Governor Zone IV, Linda Belba, District 21, Daphne #21 read the opening prayer.

Memorial Service for Deceased Sisters

Grand Vice President Antoinette Marousis-Zachariades, District 5, Aulis #195, assisted by the Grand Lodge, conducted the memorial service for deceased sisters. May their memory be eternal.

Introductions

- Grand President Margaret Dritsas called all Past Grand Presidents to the front of the meeting room to be recognized.
- Past Grand President Club's message was delivered by Jan Spanos, District 21, Artemis #5.
- All Past Grand Lodge officers were asked to stand in recognition.
- All National Penelope of the Year Honorees were asked to stand in recognition.
- Parliamentarian Barbara Hensinger was introduced.
- Credentials Committee Jacquelyn Marousis Bush, District 5, Aulis #195, was announced.

Appointment of Sentinels by Margaret Dritsas, Grand President

- Isa Velez, District 2, Aetolia #466
- Elisa Marotta, District 7, Thoas #198

Appointment of Tellers by Margaret Dritsas, Grand President

- Eleni Agas, District 23, Mycenae #220
- Stella Stringer, District 2, Narcissus #289

Credentials Report at 11:21 am. – Total Registered: Delegates: 137

Voting Strength: 102

Adoption of Standing Rules for the Convention as outlined in the DOP Constitution & By-Laws

Adoption of 2025 Supreme Convention Agenda

- Joanne Booras, PGP, District 21, Echo #4, moved to adopt the 2025 Supreme Convention Agenda, but to include the AdHoc Committees for Penelope of the Year and Logo on July 22nd. Demi Thomas, PGP, District 5, Agape #336, seconded the motion. **MOTION CARRIED**

Review and Adoption of 2024 Convention Summary Minutes

- Demi Thomas, PGP, District 5, Agape #336, moved to adopt the 2024 Convention Summary Minutes. Maria Economy, District 1, Menelaos #53, seconded the motion. **MOTION CARRIED**

Election of Convention Officers

Patty Didik, GT, District 2, Eros #356, nominated Robbie Jackson, PGGZ4, District 22, Parnassus #115, for Convention Chairman. Sister Robbie accepted. There were no other nominations.

- Robbie Jackson, PGGZ4, District 22, Parnassus #115, was declared elected as Convention Chairman by acclamation.

Xanthe Vafopoulos, GGZ5, District 23, Mycenae #220, nominated Celia Kachmarski, PGP, District 24, Erato #295, for Convention Vice Chairman. Sister Celia accepted. There were no other nominations.

- Celia Kachmarski, PGP, District 24, Erato #295, was declared elected as Convention Vice Chairman by acclamation.

Effie Kirkles, GGZ2, District 2, Narcissus #289, nominated Fotini Caragiannis, District 23, Meandros #168, for Convention Co-Secretary. Sister Fotini accepted. Helen McClure, GA to MOA, District 22, Icaria #175, nominated Sofie Batshoun, District 20, Minos #159, for Convention Co-Secretary. Sister Sofie accepted.

- Fotini Caragiannis, District 23, Meandros #168, and Sofie Batshoun, District 20, Minos #159, were declared elected as Convention Co-Secretaries by acclamation.

Installation of Convention Officers by Margaret Dritsas, Grand President

Grand President Margaret Dritsas installed the Convention Officers who then assumed their duties.

Credentials Report at 11:25 a.m. – Total registered: Delegates 137

Voting Strength: 102

Grand President's Report – Margaret Dritsas, GP, was thankful for being elected in Cyprus to work alongside her sisters. She extended her thanks and gratitude to Executive Director, Elena Saviolakis, who has been with the

Daughters of Penelope for 18 years, to the Headquarters staff, and her entire Grand Lodge. She spoke about the Penelopean Day Care Center in Athens and how she attended with some Brother AHEPAns, who had never been there before. It was her recommendation that the Daughters of Penelope form a committee for the upcoming 100 Anniversary (1929). Sisters can read more of the Grand President's Report beginning on page 14 of the 2025 Annual Reports.

Growth & Expansion Report – Antoinette Marousis-Zachariades, GVP, reported that the DOP grew by 975 members this year. Four (4) new Chapters were chartered and four (4) were reactivated. She touched on her theme, Bee the Buzz, which was announced at the District Governor's Seminar in September, but she also met with all District Lodges from August to October 2024 to review the program with them. In addition, the DOP Academy began in October 2024 and covered 27 different modules. There were 195 total registered with 170 participating.

The Growth & Expansion Award Recipients:

- Chapter over 50 members with most initiates:
 - Achaia #54, District 16
- Chapter under 50 members with most reinstatements:
 - Aetolia #466, District 2
- Chapter over 50 members with most reinstatements:
 - Lyra #241, District 1
- District with most initiates:
 - Citrus District 2
- District with most reinstatements:
 - Citrus District 2
- District with most members:
 - Garden District 5
- District with greatest Maids of Athena increase: 2-way tie:
 - Delta District 16
 - Royal Canadian District 24

The Growth & Expansion Challenges:

- Challenge 1 – Bee the Buzz Multigenerational Challenge: 16 families participated and will be given a prize
- Challenge 2 – 100% Per Capita Challenge: 31 Chapters met the deadline. Zoe #311, District 13 won the drawing for a prize
- Challenge 3 – DG Growth & Expansion Challenge: Only three (3) DGs completed, so each DG won a prize – Districts 2, 13, and 20.
- Membership Matters Challenge (for D28 only): To promote growth in the individual established chapters within the District. In Thetis #439, Brussels, Belgium, there were 15 new Sisters initiated and one (1) reinstated. A plaque will be presented next year to them for their efforts.

The Convention Chairman handed the gavel to the Convention Vice Chairman.

DOP Foundation, Inc. – Robbie Jackson, PGGZ4, DOP Foundation, Inc. President, reported there were 65 qualified applicants that were reviewed for both women and men. The Foundation awarded approximately \$30,000 to both undergraduate and graduate students. The Foundation spent time this year educating Sisters in Europe and Greece about the Foundation and all they do.

The Foundation members are selling special project tickets, books, and Theta Pi cards to help raise funds for the upcoming year. If anyone is interested in joining the Foundation, applications are available and due by July 24.

The Bridges Grant Initiative program awarded two (2) grants to chapter and one (1) to District philanthropy.

The gavel was returned to the Convention Chairman.

Executive Director's Report – The Executive Director's Report can be found on page 95 of the 2025 Annual Reports Book, but she provided some brief comments on the DOP Membership System and the EIN/IRIS Filing and Tax Status and urged chapters/districts to pay attention to this. She finished by thanking Headquarters, the Grand President, the Grand Lodge, the AHEPA Board of Trustees, and the AHEPA Supreme Lodge for their support and work this past year.

Lastly, she highlighted some the accomplishments that took place from this past year: the Global Leadership Summit, ringing of the closing bell at NASDAQ, partnered with DIOR for a historic collaboration and philanthropic event benefitting DOP National Project Open Door, NASDAQ celebrating DOP 95 years on the NASDAQ HQ billboard in Times Square, a Europe & Australia Chapter Leadership Conference in Stuttgart, Germany and a Greece & Cyprus Leadership Conference in Athens, Greece.

Convention committees – The Projects and Maids of Athena committees will meet at 3:00 p.m. All other committees will meet at 2:00 p.m. Reports will be presented on Tuesday.

12:30 p.m. – The Convention Chairman recessed the Monday Convention session until Tuesday at 1:00 p.m.

Tuesday, July 22, 2025

1:00 p.m. – The Convention Chairman called the Tuesday Convention session to order.

Supreme President Savas Tsivicos came in and addressed the delegation along with Board of Trustees Chair, Nick Karacostas. They announced that the 2026 Supreme Convention will be held in Philadelphia, PA. Executive Director Basil Mossaidis also addressed the delegation.

Credentials Report at 1:21 p.m. – Total registered: Delegates 137

Voting Strength: 118

AdHoc Committee: Trademark Emblem/Logo

Joanne Booras, PGP, District 21, Echo #4, served as committee chair. She presented the new logo that she and her committee have worked on for the past two (2) years.

On behalf of her committee, she presented the following motions to be approved by the delegation.

- Whereas all the historical logos did not reflect the name of our organization and whereas this modified logo with a new design will be one cohesive multipurpose use representing the past & present. Be it resolved; the modified logo presented today (see below) be approved as the official logo for the Daughters of Penelope.
MOTION CARRIED.
- Replace the Emblem with the approved modified logo presented at the 2025 Orlando Supreme Convention in the DOP Constitution: Article XXXII, Section 2 and to trademark emblem of the Daughters of Penelope.
MOTION CARRIED.
- That the new Daughters of Penelope logo be filed with the United States Patent and Trademark Office (USPTO) for purposes of protecting our new logo in the United States and instructing the Grand Lodge and

Executive Director to file the logo in black and white, that is customary with these filings to achieve broad protection. **MOTION CARRIED.**

- That once the United States Patent and Trademark Office (USPTO) trademark application has been approved and granted for the new logo, that the Grand Lodge and the Executive Director have the authority to file trademark protection for both the DOP Name and Logo in trademark offices in all locations that Daughters of Penelope chapters exist, including but not limited to the European Union Intellectual Trademark Office (EUIPO) and the Canadian Intellectual Property Office. **MOTION CARRIED.**

AdHoc Committee: Penelope of the Year Application

Christine Zervas, District 2, Eros #356, presented on behalf of Committee Chair, Carol Stathopoulos, PDG, District 20, Aegina #340. She presented a recommendation that within the next month, the AdHoc Committee and the Penelope of the Year Committee get together via Zoom to discuss recommended changes to submit to the Grand Lodge for final changes and approval.

Former Secretary General for Greeks Abroad and Public Diplomacy, and AHEPA International Committee Chair, John Chrysoulakis, delivered greetings to the delegates.

Penelope of the Year Committee:

Jan Spanos, PGP, District 21, Artemis #5, served as the committee chair. There were ten (10) committee members, and 14 applications were submitted. The committee recommended that in the future, immediately after District Convention, each DG email a copy of the District's Penelope of the Year winner to Headquarters and then mail the physical copy, with a return receipt, to Headquarters to guarantee all applications are received.

She announced that the National Penelope of the Year is Mary Katsafanas, District 16, Achaia #54, Houston, TX.

National Projects Committee:

Linda Andrews-Natalie, PDG, District 11, Chloris #40, served as the committee chair. There were 19 committee members and four (4) prospective projects that were presented. On behalf of the Projects committee, she moved the report to be approved. A vote was taken and the **MOTION CARRIED.**

2025-2026 Mandatory Projects:

- Water by Women
- Community House Demaris

2025-2026 Voluntary Projects:

- Cerebral Palsy Greece/Open Door
- Greeks for Goods Boone, Inc.

Maria Economy, District 1, Menelaos #53, moved to increase Mandatory Obligations for Penelope House, Penelope's Place, and Penelopean Day Care Center from \$10 each to \$30 each. Kathy Gianaras, District 13, Dione #316, seconded the motion. **MOTION FAILED.**

Maids of Athena (MOA) Committee:

Fotini Caragiannis, LTG, District 23, Meandros #168, served as the committee chair. There were 19 committee members. MOA Grand Treasurer Falia Pantieras presented the MOA budget for 2024-2025 and the proposed budget

for 2025-2026. There were no recommended changes to the budget as presented. The committee reviewed two (2) legislative changes that were approved and one (1) recommendation made. The two (2) legislative changes were sent to the DOP Legislation Committee for review and approval.

Lastly, on behalf of MOA Committee, it was recommended that a two (2) year trial position of the MOA District Advisor be implemented for the MOA Districts and that it be filled by the outgoing DG or a past DG of the MOA. It is also recommended that the trial begin at their 2026 District Conventions and a report be brought to the Supreme Convention of 2028. On behalf of her committee, she so moved. **MOTION CARRIED.**

Credentials Report at 2:54 p.m. – Total registered: Delegates 138

Voting Strength: 106

Convention Chair announced that the Legislation and Budget and Finance Committees will present their respective reports on July 23, 2025.

GP Margaret Dritsas conducted an initiation of two (2) Sisters in our Order. Welcome Sisters!

3:08 p.m. – The Convention Chairman recessed the Tuesday Convention session until Wednesday at 9:00 a.m.

Wednesday, July 23, 2025

9:00 a.m. – The Convention Chairman called the Wednesday Convention session to order.

Convention Chairman discussed that the DOP Foundation will be holding a symposium on Friday after Installations and that they are continuing to sell various items.

Credentials Report at 9:10 a.m. – Total registered: Delegates 139

Voting Strength: 104

Legislation Committee:

Helen Dennie, PDG, District 3, Charis Eleni #337, served as the committee chair. 22 Sisters were in attendance with a voting strength of 19. On behalf of her committee, she presented the following legislative changes to be reviewed and approved for adoption. There were three (3) proposed changes for the MOA and four (4) for the DOP.

MOA Legislation:

- Recommended change to DOP Constitution, Article X, Section 9, Page 14 to read: "...to report to the Daughters Chapter at each business meeting the progress of the Maids of Athena and encourage support of the Maids of Athena, their projects, and activities. In the even the Maids of Athena Chapter is solely sponsored by an AHEPA Chapter, the report shall be submitted in writing each month to both the Daughters of Penelope District Governor and the District Advisor to the Maids of Athena." **MOTION CARRIED.**
- Recommended change to DOP Constitution, Article XXX, Section 4(a), Page 41 to read: "Any Maid of Athena or Daughter of Penelope who qualifies for membership with the other, and wishes to have membership in the other, may do so as long as they are in good standing in their Maids of Athena or Daughters Chapter and all fees are paid, if any, to the chapter they wish to join." **MOTION CARRIED.**
- Recommended change to MOA Constitution, Article IV, Section 1, Page 8 and DOP Constitution, Article XXX, Section 2, Page 40 to read: "Any Christian girl of good moral character who is of Greek descent from either

parent (including adopted or foster) or is immediately related to a member in good standing of the Order of AHEPA or the Daughters of Penelope, or who is a philhellene, and in addition possesses the following special qualifications, shall be eligible for membership into this Order. (a) She shall be a citizen of the country wherein the Chapter to which she applies for admission is located. If she is not a citizen thereof; she shall be required to declare her intentions of becoming a citizen. (b) She shall have passed her fourteenth (14th) year of age, but not yet reached her twenty-eighth (28th) year.” **MOTION CARRIED.**

DOP Legislation:

- Recommended change to DOP Constitution, Article XVIII, Section 5(b), Page 20 to read: “No member shall hold an office on the District Lodge while at the same time holding an elective office in the Chapter or on the grand Lodge except by special dispensation of the Grand President. Any request for special dispensation must be in writing from the District Governor.” **MOTION CARRIED.**
- Recommended change to DOP Constitution, Article XIX, Section 4, Page 23 to read: “the countersignature requirement shall be waived only if all District Lodge Officer unanimously approve a motion for the disbursement of District funds, allowing a check to be executed with the signature of a single authorized officer. The written unanimous motion must be duly documented and attached to the transaction records and meeting minutes.” **MOTION CARRIED.**

Convention Chair asked for an updated credentials report.

Credentials Report at 10:03 a.m.. – Total registered: Delegates 139

Voting Strength: 122

- Recommended change to DOP Constitution, Article XI, Section 7, Page 13 to read: “The Board of Governors’ responsibilities are limited to the execution of auditing the chapter Treasury and Secretary’s records and books. As well as the audition of the Maids of Athena Treasury and Secretary’s records and books. The Board of Governors shall submit an annual report thereof in June to the Chapter and the District Governor. The Board of Governors upon the request of the Chapter may service in an advisory capacity.”

Joanne Booras, PGP, District 21, Echo #4 offered an amendment to remove the last sentence of “The Board of Governors upon the request of the Chapter may service in an advisory capacity.” Amendment seconded by Diane Peterson, PGS, District 21, Artemis #5. **AMENDMENT FAILED.**

Original proposed **MOTION CARRIED.**

- Recommended addition to DOP Constitution, Article VII, Section 13, Page X to read: “The voting members must be in good standing and attend at least four (4) business meetings in the current Daughters of Penelope year (July-June) in their Chapter before becoming eligible to vote. (a) In the case of a transferee, she shall be in good standing, transferred for a period of six (6) months and attend (4) four business meetings before she shall be eligible to vote. (b) In the case of a new member, she will be in good standing, a member for a period of four (4) months and attend (4) business meetings before she shall be eligible to vote. (c) In the case of a

new chapter or a reactivated chapter, elections will be made at the start of the chapter and then follow Article VII section 13 a and b going forward.” **MOTION CARRIED.**

As the motion carried, the following changes will need to be made to the consistent throughout the DOP Constitution.

Article XXIX, Section 7, Qualifications of Delegates: “The delegates as well as the alternates elected by a Chapter must be members in good standing for at least one year and current dues paid to their Chapters with per capita submitted to Headquarters and must have attended at least four (4) business meetings since July 1 of the previous year in their respective Chapters in order to be qualified to be elected to serve as delegates or alternates, except in the case of a transferee. In that case, she shall be transferred for a period of six (6) months before she shall be eligible to serve as a delegate, except in case where a Sister transferred back to her reactivated Chapter immediately upon its reactivation and shall be accorded the same privileges as the reactivated members. In the case of a new Chapter, it must have received its charter at least four (4) months prior to the election of delegates.”

Article XXI, Section 4. Qualifications of Delegates: “a. The delegates as well as the alternates elected by the chapter must be members in good standing and current year's dues paid with their chapter for at least one (1) year with per capita submitted to Headquarters and must have attended at least four (4) business meetings in the current year in their respective Chapter before becoming eligible to serve as a Delegate or Alternate, except in the case of a transferee. In that case, she shall be transferred for a period of six (6) months before she shall be eligible to serve as a delegate. In the case where a Sister transferred back to her reactivated Chapter immediately upon its reactivation, she shall be accorded the same privileges as the reactivated members.”

Article X, Section 1c: “All officers shall be citizens of the country in which their Chapter is located except in the instance where a member has transferred from a Chapter in a country of which she is a citizen and has taken up residence in the country of the Chapter to which she belongs, provided such member has been a resident in the jurisdiction for at least six (6) months prior thereto.”

The Convention Chairman handed the gavel to the Convention Vice Chairman.

Budget and Finance Committee:

Robbie Jackson, PGGZ4, District 22, Parnassus #115, served as the committee chair. On behalf of the Budget and Finance committee, she moved to accept the report.

Effie Kirkiles, GGZ2, District 2, Narcissus #289, moved to increase the stipend of the GA to the MOA from \$3,000 to \$4,000. It was seconded by Patty Didik, GT, District 2, Eros #356. **MOTION CARRIED.**

Kathryn Gianaras, District 13, Dione #316, moved to decrease line 68 on the Budget from \$10,000 to \$9,000 to cover the increase in the stipend for the GA to the MOA. It was seconded by Effie Kirkiles, GGZ2, District 2, Narcissus #289. **MOTION CARRIED.**

There was a vote to accept the budget as amended. **MOTION CARRIED** (The approved budget can be found at the end of these minutes).

On behalf of her committee, Robbie Jackson, PGGZ4, District 22, Parnassus #115, recommended the following:

- Decrease the length of the Supreme Convention
- DG Seminar at the Supreme Convention with outgoing GL as presenters
- Have both Order of AHEPA and DOP Seminar at the same time
- Explore possibility of increasing the reimbursement for delegates/alternates per member to \$50 from \$35

The MOA Budget was presented with no significant changes from the previous year. The committee moved to accept the MOA Budget as presented. **MOTION CARRIED.**

On behalf of the Budget and Finance Committee, Robbie Jackson, PGG, District 22, Parnassus #115, moved to increase the Per Capita dues from \$40 to \$50 effective January 1, 2026.

Joanne Booras, PGP, District 21, Echo #4 offered an amendment to increase the Per Capita dues by \$5 instead of \$10 effective January 1, 2026. Elaine Kevgas, PGP, District 8, Pallas #330, seconded the amendment. **AMENDMENT CARRIED.**

On behalf of her committee, Robbie Jackson, PGGZ4, District 22, Parnassus #115 moved to increase the Per Capita dues from \$40 to \$45 effective January 1, 2026. **MOTION CARRIED.**

Effie Kirkiles, GGZ2, District 2, Narcissus #289, recommended that a committee be formed by the incoming Grand Lodge to find ways to increase funding.

The Convention Vice Chairman handed the gavel back to the Convention Chairman.

3:33 p.m. – The Convention Chairman recessed the Wednesday Convention session until Thursday at 9:00 a.m.

Thursday, July 24, 2025

9:13 a.m. – The Convention Chairman called the Thursday Convention session to order.

DOP Foundation, Inc. President, Robbie Jackson, PGGZ4, District 22, Parnassus #115 announced the Bridges Grant Initiative program awarded two (2) grants to chapter and one (1) to District philanthropy. Recipients were as follows:

- Orpheus #297, District 23
- Echo #4, District 21
- Firwood District 22

Grand President of the Maids of Athena Stephanie Owens came in and addressed the delegation along with the entire Grand Lodge and their delegation. After a brief presentation, Supreme President of the Sons of Pericles Alec Economakis addressed the delegation along with the entire Supreme Lodge and their delegation. Brother Ted Vittas, Supreme Advisor to the SOP, also offered some words to the delegation.

Credentials Report at 9:49 a.m. – Total registered: Delegates 139

Voting Strength: 125

ELECTIONS

The Convention Chairman explained the requirements for nominations for positions on the Grand Lodge and stated that the requirements can be found in detail in the Constitution.

Daughters of Penelope					
September 1, 2025 to August 31, 2026					
Statement of Activities - Other Comprehensive Basis of Accounting					
		Actuals	Budget	Actuals	Proposed
		2023-2024	2024-2025	6/30/25	2025-2026
1	Income				
2	Program Services				
3	Member Services				
4	Per Capita (based on 6,125 paying members at \$40)	\$ 242,736.31	\$ 255,000.00	\$ 235,652.11	\$ 245,000.00
5	Reinstatement Fees * <i>Reinstatement Fee Waived</i>	\$ 75.00	\$ 5,000.00	\$ -	\$ 375.00
6	Initiation Fees	\$ 11,460.00	\$ 8,000.00	\$ 9,360.00	\$ 13,125.00
7	Chapter Assessment Fee	\$ 8,020.00	\$ 8,000.00	\$ 7,830.00	\$ 8,000.00
8	Miscellaneous Income	\$ 664.16	\$ 300.00	\$ 1,802.52	\$ 300.00
9	Penelope's Emporium Sales	\$ 18,655.00	\$ 18,550.00	\$ 11,759.00	\$ 15,000.00
10	Total Member Services	\$ 281,610.47	\$ 294,850.00	\$ 266,403.63	\$ 281,800.00
11	Supreme Convention & Special Events Profits				
12	Dior Event Income	\$ -	\$ -	\$ 48,950.00	
13	Supreme Convention Album Ads and Sponsors	\$ 5,600.00	\$ 10,000.00	\$ 7,950.00	\$ 10,000.00
14	Supreme Convention Profits (DEL/ALT x \$35)	\$ 3,045.00	\$ 6,300.00	\$ 4,655.00	\$ 6,300.00
15	Total Supreme Convention & Event Profits	\$ 8,645.00	\$ 16,300.00	\$ 61,555.00	\$ 16,300.00
16	Administration Fees Contributions (Charities)				
17	Total Contributions (Charities)	\$ 61,985.00	\$ 70,000.00	\$ 47,400.00	\$ 70,000.00
18	Direct/Ind Costs (15%)	\$ 9,297.75	\$ 8,500.00	\$ 7,110.00	\$ 8,500.00
19	Contributions (Charities)	\$ 52,687.25	\$ 61,500.00	\$ 40,290.00	\$ 61,500.00
20	Total Administrative Fees	\$ 9,297.75	\$ 8,500.00	\$ 7,110.00	\$ 8,500.00
21	Contribution Income				
22	Restricted (Salute/Leadership Events)	\$ 32,100.00	\$ -	\$ -	\$ 20,000.00
23	Unrestricted Contributions (DOP Programs)	\$ 30,425.86	\$ -	\$ 2,341.02	\$ 25,000.00
24	Total Contribution Income	\$ 62,525.86	\$ -	\$ 2,341.02	\$ 45,000.00
25	Total Income	\$ 362,079.08	\$ 319,650.00	\$ 337,409.65	\$ 351,600.00
26	Expenses				
27	Appropriation for Travel & Meetings				
28	Grand Lodge Travel Appropriations				
29	Grand President	\$ 17,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00
30	Grand Vice President	\$ 2,836.39	\$ 4,000.00	\$ 2,940.02	\$ 4,000.00
31	Grand Secretary	\$ 3,000.00	\$ 3,500.00	\$ 2,860.38	\$ 3,500.00
32	Grand Treasurer	\$ 2,775.88	\$ 3,500.00	\$ 2,040.10	\$ 3,500.00
33	Grand Governor Zone I	\$ 2,897.23	\$ 3,000.00	\$ 221.90	\$ 3,000.00
34	Grand Governor Zone II	\$ 3,000.00	\$ 3,000.00	\$ 2,050.53	\$ 3,000.00
35	Grand Governor Zone III	\$ 3,000.00	\$ 3,000.00	\$ 1,313.29	\$ 3,000.00
36	Grand Governor Zone IV	\$ 2,715.57	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
37	Grand Governor Zone V	\$ 1,229.67	\$ 3,000.00	\$ 823.91	\$ 3,000.00
38	Grand Advisor to the MOA	\$ 2,887.29	\$ 3,000.00	\$ 3,000.00	\$ 4,000.00
39	Grand Lodge Meetings	\$ 10,500.00	\$ 10,500.00	\$ 5,250.00	\$ 10,500.00
40	Headquarters Travel	\$ 6,137.02	\$ 8,000.00	\$ 4,959.08	\$ 8,000.00

41	District Rebate (\$2 per member)	\$ 10,354.00	\$ 10,500.00	\$ 10,882.00	\$ 10,500.00
42	Total Travel Appropriations/Reimbursements	\$ 68,333.05	\$ 76,000.00	\$ 57,341.21	\$ 77,000.00
43	Advertising & Marketing/Public Relations				
44	Adv/Mktng & Legislative Consultant Services	\$ 27,161.64	\$ 25,000.00	\$ 20,485.88	\$ 25,000.00
45	Total Advertising & Marketing/Public Relations	\$ 27,161.64	\$ 25,000.00	\$ 20,485.88	\$ 25,000.00
46	Member Services				
47	Printing and Postage	\$ 1,191.93	\$ 1,100.00	\$ 3,578.63	\$ 3,000.00
48	Total Member Services	\$ 1,191.93	\$ 1,100.00	\$ 3,578.63	\$ 3,000.00
49	Conferences & Special Events				
50	Supreme Convention & District Governor's Seminar				
51	District Governors Seminar	\$ 6,500.00	\$ 6,500.00	\$ 1,694.79	\$ 8,500.00
52	Supreme Convention	\$ 6,357.50	\$ 10,000.00	\$ 1,707.34	\$ 10,500.00
53	Other Conferences & Special Events	\$ 2,289.54	\$ 5,000.00	\$ 14,146.99	\$ 12,500.00
54	Dior Event Net Income Donated to Open Door			\$ 35,358.52	
55	Salute to Women Expenses			\$ -	
56	Total Conferences & Special Events	\$ 15,147.04	\$ 21,500.00	\$ 52,907.64	\$ 31,500.00
57	Management and General Administrative Fees				
58	AHEPA Allocation (Insurance, Audit, Accounting)	\$ 19,800.00	\$ 12,600.00	\$ 12,300.00	\$ 19,800.00
59	Membership System Consulting/SUP and Website	\$ 20,471.57	\$ 5,000.00	\$ 5,586.91	\$ 3,000.00
60	Office and Equipment Expense	\$ 3,997.25	\$ 4,000.00	\$ 2,709.57	\$ 4,000.00
61	Computer/Membership Software & Office Supplies	\$ 3,935.00	\$ 4,000.00	\$ 3,974.91	\$ 4,000.00
62	Miscellaneous/Bank Charges/Club Memberships	\$ 6,226.04	\$ 4,000.00	\$ 6,481.40	\$ 5,000.00
63	Penelope's Emporium Cost of Goods Sold	\$ 19,236.07	\$ 10,000.00	\$ 18,314.71	\$ 8,000.00
64	Office Telephone and E-Fax	\$ 2,270.00	\$ 2,300.00	\$ 1,610.41	\$ 2,300.00
65	Full/Part-Time Payroll, Benefits, EIN IRS Service & Taxes	\$ 158,419.14	\$ 140,000.00	\$ 144,136.48	\$ 160,000.00
66	Total Management and General	\$ 234,355.07	\$ 181,900.00	\$ 195,114.39	\$ 206,100.00
67	Chapter Assessment Fee Designation to Reserves	\$ 8,020.00	\$ 7,500.00	\$ 7,830.00	\$ 7,500.00
68	Executive Expenses	\$ 14,104.36	\$ 14,150.00	\$ 4,087.04	\$ 9,000.00
69	Total Expenses	\$ 360,293.09	\$ 319,650.00	\$ 333,514.79	\$ 351,600.00
70	Net Operating Income	\$ 1,785.99	\$ -	\$ 3,894.86	\$ -

**Note: Investment Activity is not included as as it is not included in the budgeting process*

GRAND PRESIDENT

The Convention Chairman opened the floor for Nominations for the office of Grand President.

- Antoinette Marousis-Zachariades, GVP, District 5, Aulis #195, nominated Margaret Dritsas, GP, District 23, Euphrosyne #292, for Grand President. Sister Margaret respectfully declined.
- Margaret Dritsas, GP, District 23, Euphrosyne #292, nominated Antoinette Marousis-Zachariades, GVP, District 5, Aulis #195, for Grand President. Sister Antoinette accepted the nomination.

The Convention Chairman called for other nominations and hearing none, declared nominations closed.

GRAND VICE-PRESIDENT

The Convention Chairman opened the floor for Nominations for the office of Grand Vice President.

- Mary Verges, PGP, District 16, Achaia #54, and Barbara Stavis Wolf, PGP, District 16, Nestor #55, nominated Gretchen Holtsinger, GS, District 16, Achaia #54, for Grand Vice President. Sister Gretchen accepted the nomination.

The Convention Chairman called for other nominations and hearing none, declared nominations closed.

GRAND SECRETARY

The Convention Chairman opened the floor for Nominations for the office of Grand Secretary.

- Connie Pilallis, PGP, District 2, Cassandra #372, nominated Patty Didik, GT, District 2, Eros #356, for Grand Secretary. Sister Patty accepted the nomination.

The Convention Chairman called for other nominations and hearing none, declared nominations closed.

GRAND TREASURER

The Convention Chairman opened the floor for Nominations for the office of Grand Treasurer.

- Connie Pilallis, PGP, District 2, Cassandra #372, nominated Effie Kirkiles, GGZ2, District 2, Narcissus #298, for Grand Treasurer. Sister Effie accepted the nomination.
- Nicki Douklias, PGGZ5, District 24, Elysia #124, nominated Xanthe Vafopoulou, GGZV, District 23, Mycenae #220, for Grand Treasurer. Sister Xanthe accepted the nomination.

The Convention Chairman called for other nominations and hearing none, declared nominations closed.

GRAND GOVERNOR ZONE I

The Convention Chairman opened the floor for Nominations for the office of Grand Governor Zone I.

- Marina Patelos, DG, District 6, Alope #158, nominated Lainie Damaskos-Christou, GGZI, District 6, Alope #158, for Grand Governor Zone I. Sister Lainie accepted the nomination.

The Convention Chairman called for other nominations and hearing none, declared nominations closed.

GRAND GOVERNOR ZONE II

The Convention Chairman opened the floor for Nominations for the office of Grand Governor Zone II.

- Mary Kididis, District 11, Polydama #111, nominated Maria Pappas, District 11, Methone #183, for Grand Governor Zone II. Sister Maria accepted the nomination.
- Joanne Dau, PDG, District 10, Iris #242, nominated Christina Vlahopoulos, District 10, Knossos #174, for Grand Governor Zone II. Sister Christina accepted the nomination.

The Convention Chair called for other nominations and hearing none, declared nominations closed.

GRAND GOVERNOR ZONE III

The Convention Chairman opened the floor for Nominations for the office of Grand Governor Zone III.

- Katina Tassopoulos, PDG, District 16, Terpsichore #105, nominated Helen Santire, PGGZIII, District 16, Achaia #54, for Grand Governor Zone III. Sister Helen accepted the nomination. *

The Convention Chairman called for other nominations and hearing none, declared nominations closed.

GRAND GOVERNOR ZONE IV

The Convention Chairman opened the floor for Nominations for the office of Grand Governor Zone IV.

- Julie Karoutas, District 20, Helenos #432, nominated Cathy Keyser, PDG, District 20, Helenos #432, for Grand Governor Zone IV. Sister Cathy accepted the nomination. *

The Convention Chairman called for other nominations and hearing none, declared nominations closed.

GRAND GOVERNOR ZONE V

The Convention Chairman opened the floor for Nominations for the office of Grand Governor Zone V.

- Eleni Agas, DG, District 23, Mycenae #220, and Xanthe Vafopoulou, GGZV, District 23, Mycenae #220 nominated Roula Maginas-Koumoutsidis, District 23, Orpheus #297, for Grand Governor Zone V. Sister Roula accepted the nomination.

The Convention Chairman called for other nominations and hearing none, declared nominations closed.

GRAND ADVISOR to the MAIDS OF ATHENA

The Convention Chairman opened the floor for Nominations for the office of Grand Advisor to the Maids of Athena.

- Chaleen DeStephano, District 22, Troy #32, nominated Helen McClure, GA to the MOA, District 22, Icaria #175, for Grand Advisor to the Maids of Athena. Sister Helen accepted the nomination.

The Convention Chairman called for other nominations and hearing none, declared nominations closed.

The Sisters of District 5 endorsed Sister Antoinette Marousis-Zachariades and presented a musical performance.

- *Letters of acceptance from Helen Santire and Cathy Keyser were read out to the delegation.

The Convention Chairman called on the candidates to present their 3-minute speech:

- Grand President Elect Antoinette Marousis-Zachariades
- Grand Vice President Elect Gretchen Holtsinger
- Grand Secretary Elect Patty Didik
- Grand Treasurer Candidate Effie Krikiles
- Grand Treasurer Candidate Xanthe Vafopoulou

- Grand Governor Zone I Elect Lainie Damaskos-Christou
- Grand Governor Zone II Candidate Maria Pappas
- Grand Governor Zone II Candidate Christina Vlahopoulos
- Grand Governor Zone V Elect Roula Maginas-Koumoutsidis
- Grand Advisor to the Maids of Athena - Elect Helen McClure

Convention Chairman provided information for the Magic Kingdom event later this evening and how to pick up your ticket.

The Convention Chairman announced that all nominee bios are posted and that voting for the Grand Treasurer and Grand Governor Zone II offices will be from 9:00 to 10:00 a.m. on Friday, July 25. After the results are announced, there will be Special Presentation, and Grand Lodge Installations at 12:00 p.m.

11:11 a.m. – The Convention Chairman called a recess until 10:00 a.m. on Friday, July 25, 2025.

Friday, July 25, 2025

As the delegates arrived and took their seats, the Convention Chairman explained about checking in with Credentials and receiving ballots.

9:00 - 10:00 a.m. – Voting

10:00 a.m. – The Convention Chairman called the Friday Convention session to order.

Credentials Report at 10:03 a.m. – Total registered: Delegates 139

Voting Strength: 126

Carl Hollister, PSP, discussed the DOP Investment Accounts. He introduced Tom Barry, who has worked with Brother Carl for eight (8) years. It is Carl's recommendation for Tom Barry to succeed Carl when he steps down from his current position. Tom Barry thanked Carl and addressed the delegation.

ELECTION RESULTS – Total votes cast: 124

Grand Treasurer:

- Effie Kirkiles: 97
- Xanthe Vafopoulou: 26

Grand Governor Zone II:

- Christina Vlahopoulos: 98
- Maria Pappas: 26

The Convention Chairman declared the following elected as the Grand Lodge for 2025-2026:

- Grand President Antoinette Marousis-Zachariades
- Grand Vice President Gretchen Holtsinger
- Grand Secretary Patty Didik
- Grand Treasurer Effie Kirkiles
- Grand Governor Zone I Lainie Damaskos-Christou
- Grand Governor Zone II Christina Vlahopoulos
- Grand Governor Zone III Helen Santire

- Grand Governor Zone IV Cathy Keyser
- Grand Governor Zone V Roula Magina-Koumoutsidis
- Grand Advisor to the Maids of Athena Helen McClure

Michele Lotakis, LTG, District 20, Aegina #380, moved that the ballots be destroyed. Christine Zervas, District 2, Eros #356, seconded the motion. **MOTION CARRIED.**

Good of the Order and Special Announcements

Margaret Dritsas, GP, presented certificates to the National Committee Chairmen and to the Convention Officers.

Margaret Dritsas, GP, announced that the amounts raised for Mandatory Obligations and for Mandatory and Voluntary Projects would be announced this fall and sent directly to each organization.

Athena Hallock, DG, District 21, Artemis #5, announced that the 96th Founders' Day Luncheon will be on November 15, 2025, and more information to come.

Various Sisters all spoke for the Good of the Order.

Announcements

The AHEPA Family Installations will be held Friday, July 25, from 12:00 p.m. to 2:00 p.m.

DOP Foundation, Inc. Symposium featuring guest speaker Pamela Pappas will begin at 3:00 p.m.

The Closing Prayer was read by Patty Didik, Grand Secretary.

Convention Chairman, Robbie Jackson, PGGZ4, District 22, Parnassus #115, declared all business completed, and adjourned the Daughters of Penelope 2025 Supreme Convention in Orlando, FL at 11:16 a.m.

Fotini Caragiannis and Sofie Batshoun, Convention Co-Secretaries